

A leadership program developed specifically for women

By considering the real issues impacting women—like values, behavior, competency, and opportunity—we apply integrated development strategies to help senior leaders better manage their talent and careers.

We help women advance and grow in their careers as leaders

Gender diversity translates into organizational success. With 25+ years of providing comprehensive leadership development across industries and business sectors, Leadership Excelleration has a proven track record of helping women reach their potential as leaders.

Our focus and adaptability gives you a competitive edge

Businesses that are led by diverse and inclusive teams are more productive, efficient, and goal-oriented. To be successful, organizations must actively invest in fostering a leadership balance and creating a culture where a diverse staff can succeed.

Leadership Excelleration's Women in Leadership program focuses on strengthening the four Cs where women commonly struggle: Confidence, Connection, Competence, Courage, and Credibility.

This flexible, year-long program begins with a series of assessments to determine areas of strength, weakness, and opportunity.

From there, Leadership Excelleration will develop a fully customized program that will help women leaders overcome the challenges they face in the workplace.

- Unequal access to sponsorship and mentorships
- Elusive critical experiences, including strategic projects and access to executive leaders
- Lack of role models, such as women and diverse individuals in impactful positions
- "Always-available" culture, where smart phones and email are on 24/7.
- Unconscious bias and gender stereotyping
- Microaggressions and everyday sexism

A Leadership Program Designed for Women

Leadership Competency

Assessment: Raise individual awareness of gaps in leadership effectiveness.

Executive Coaching:

intense focus on one-to-one development.

Classroom: Work on career plan elements within a peer cohort.

Experiences: Lead key projects at conclusion of the program.

Career Planning: Develop a career plan with a foundation of success.

Mentor: Work with an assigned mentor at the conclusion to support and sponsor promotions and career growth.



The Solution: Five C's of Women Leaders

Confidence: Foster individual values, purpose, and passion, and strive for the clarity to elevate self esteem and support overall well being.

Connection: Understand and apply self-awareness, self-knowledge, interpersonal influence, and social aptitude to build and sustain strategic relationships.

Competence: Develop the capacity to lead complex individual, team, and organizational changes in culture, organization, and academic improvements.

Courage: Navigate dynamic nuances with key stakeholder groups to effectively influence, advocate for career growth, make decisions, manage conflict, and assert self to lead effectively.

Credibility: Assess and define the most important areas for growth and mastery related to leadership connection, self-awareness, integrity, competence, influence, collaboration, and leading with vision.

