BE MORE. LEAD MORE. ACHIEVE MORE.

Leadership Excelleration offers a strategic partnership, honest and practical coaching, structured talent planning, and customized solutions that transform individuals into a community of leaders that are driven by purpose.

An inclusive culture involves the full and successful integration of diverse people into your organization.

Inclusive Leadership



It's not enough to hire people of different origins, races, ages, and genders. Everyone needs to feel welcome and free to express themselves in a safe workplace environment.

We help organizations enhance their global competence by helping our clients implement inclusive leadership strategies to create an organizational culture of inclusion.

Inclusion is an important part of organizational culture that can not only affect an organization's retention and engagement, but also its creativity, productivity, and innovation¹.

Inclusivity needs to start at the top. Leaders with diverse backgrounds provide unique perspectives that will:

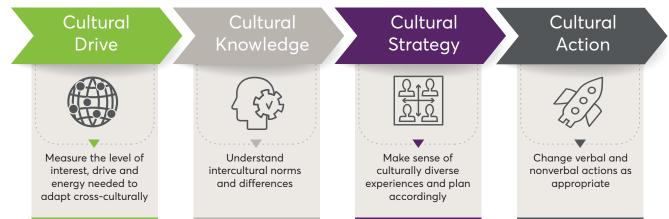
- Strengthen organizations overall
- Contribute to an environment that fosters innovation
- Offer creative solutions to issues
- Increase respect and mutual understanding among all involved

Leadership Excelleration's multi-year Inclusive Leadership program helps organizations develop a foundation for inclusion — in its values competencies, and behaviors.

By guiding a leadership steering committee, we'll help you build a leadership structure that resonates throughout the organization.

Customized facilitation will support cultural drive, cultural knowledge, cultural strategy, and cultural action. About Leadership Excelleration Leadership Excelleration transforms, inspires, and empowers leaders to succeed. Through customized solutions, programs, and coaching, we maximize the talent potential within your organization to achieve and sustain high performance.

For more information on our Inclusive Leadership program, visit us online at: **lei-consulting.com**



Inclusive Leadership Model

¹ See Deloitte, "Fostering an inclusive culture at work", accessed 02/04/22, https://www2.deloitte.com/ us/en/pages/about-deloitte/articles/building-an-inclusive-culture-at-work.html