



LEADERSHIP
EXCELLERATION

AGILE LEADERSHIP

TRANSFORM YOUR ORGANIZATION

The way we lead and conduct our business is changing at a rapid and unprecedented pace. Disruption resulting from mergers, innovation in automation (AI), distribution, supply chain, business intelligence, and new value creation has been magnified by environmental factors. For leaders, it has created a challenging landscape of volatility, uncertainty, complexity, and ambiguity to navigate. Throughout the Agile Leadership Program executives become more AGILE to succeed in the new business environment.

LEADERS WILL...



Understand the elements of Agile Leadership and apply to increasing competitive advantage in the future.



Learn about the characteristics of Agile Leadership and apply to leading transformation in organizations.



Gain knowledge of the Agile Leader culture change process and apply to the current business to ensure success.

LEVERAGING THE BEST

Leadership Excelleration provides a facilitated intensive retreat to envision organization and culture transformation for the path ahead.

"Most leaders...simply haven't understood how it applies to their roles or how to perform those roles in ways that enhance agility"

-Harvard Business Review

Agile Leadership



Session Elements

Outcomes

1

Adapt

Leverage a learning mindset to assess the external environment to embrace rapid change needed to define a new value proposition.

- The Agile Leader Profile
- Analyze the Need for Change

2

Align

Create a new vision and plan that aligns with the organization and builds culture systems and technology capacity to add more value.

- Create Vision Options
- Burning Platform Communication Plan

3

Analyze

Explore alternatives with data analysis to make great decisions to confirm new key performance indicators.

- Agile Leader Innovation Guide
- Analyze: Your Project

4

Achieve

Lead with courage leveraging multi-disciplinary teams to create rapid cycle, innovative, profitable customer centered solutions.

- Sustained Improvement Profile

5

Aspire

Encourage Leader alignment, collaboration empowerment, and ownership on a path toward a higher performing culture.

- Agile Leader Organizational Continuum